



RED SEA PROJECT™  
International non-profit organization dedicated to the protection and  
conservation of marine ecosystems and biodiversity.  
Registered: EU | AUT | ZVR-Zahl 1533647934

## Child Protection Policy – RED SEA PROJECT™

RED SEA PROJECT™ is committed to safeguarding the welfare of all children involved in its activities. We recognize our responsibility to ensure that children are protected from harm, abuse, neglect, or exploitation while participating in our programs or under our care.

### Purpose

This policy outlines the procedures and principles we follow to create a safe environment for children and to prevent and respond to child protection concerns.

### Scope

This policy applies to all team members, volunteers, contractors, and partners working with or on behalf of RED SEA PROJECT™, as well as any visitors to our facilities.

### Key Principles

#### 1. Best Interests of the Child

- The welfare and safety of children are paramount and take precedence over all other considerations.
- Children have the right to participate, be respected, and have their views heard in all matters affecting them.

#### 2. Zero Tolerance for Harm

- RED SEA PROJECT™ operates a zero-tolerance approach to all forms of child abuse and exploitation.

#### 3. Equality and Non-Discrimination

- All children, regardless of age, race, ethnicity, religion, disability, or background, are entitled to protection and support.

### Roles and Responsibilities

#### 1. Team Members and Volunteers

- All individuals must adhere to this policy, complete child protection training, and report any concerns promptly.
- No individual may engage in activities or behavior that could harm a child or place them at risk.

#### 2. Designated Child Protection Officer (DCPO)

- A DCPO will be appointed to oversee the implementation of this policy, provide guidance, and address concerns.

#### 3. Management

- Ensure all personnel working with children undergo background checks.
- Allocate resources for child protection training and support.



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## Reporting and Response Procedures

### 1. Reporting

- Concerns or suspicions of abuse must be reported immediately to the DCPO or a senior team member.
- Reports can be made anonymously and will be treated with confidentiality.

### 2. Response

- The DCPO will investigate and take appropriate action, which may include involving child protection authorities or law enforcement.
- Any individual accused of misconduct will be suspended from their role pending investigation.

## Safe Recruitment Practices

- All employees, volunteers, and contractors will undergo rigorous recruitment checks, including:
  - Verification of identity.
  - Criminal record checks.
  - Reference checks from previous employers or organizations.

## Training and Awareness

- All personnel working with children must complete child protection training.
- Regular workshops and updates on safeguarding practices will be provided.

## Monitoring and Review

This policy will be reviewed annually or as needed to ensure compliance with local and international child protection laws and best practices. Feedback from stakeholders, including children and families, will be considered.

**Reviewed 2026**